JOURNEYMAN LINEMAN

ABOUT LANE ELECTRIC COOPERATIVE AND THE AREA

Enjoy the benefits of ‘the cooperative way’ while working at at Lane Electric and serving our roughly 13,000 electric accounts. The Seven Cooperative Principals guide the way we work every day. Our primary aim is to deliver excellent service to our members and to positively contribute to their quality of life.

Established in 1939 by a group of neighbors in the McKenzie River valley, Lane Electric and its roughly 45 employees are still actively engaged in the communities we serve. We support youth sports, literacy programs, health and nutrition initiatives, Veteran's groups, holiday parades and the area's many cultural events and festivals.

Lane County extends from the Pacific Ocean to the Cascade Range, with a relatively mild climate but four distinct seasons. Ocean coastlines, forests, and snow—peaked mountains provide diverse opportunities for year-round recreational and cultural opportunities. The area is serviced by the Eugene Airport, the fifth largest airport in the Pacific Northwest, which provides easy access in and out of the area.

Lane Electric Cooperative serves multiple rural communities outside of the Eugene metropolitan area. Our headquarters, however, are located with-in Eugene city limits. Eugene is Oregon’s third largest city. The wood products industry, a “Silicon Shire” tech industry, rural agriculture and the University of Oregon are the areas primary economic drivers.

The Lane County Farmer’s Market and a thriving food, microbrewery, and winery culture provide great dining and recreational experiences. Extensive biking, walking, and hiking trails weave throughout the city of Eugene and Lane County. The U of O’s Museum of Natural and Cultural History, Jordan Schnitzer Museum of Art and the Hult Center for the Performing Arts provide a remarkable cultural hub.

The Eugene area and this co-op are moving in a positive direction and now is a great time to become part of the Lane Electric team and legacy.

MISSION STATEMENT
Power our rural communities through exceptional service and sustainable energy sources.

CORE VALUES
Honesty, Integrity, and Professionalism
Teamwork, Creativity, and Collaboration
Responsibility, Pride of Workmanship, and Focus on Safety
Compassion and a Respect for Others
I. POSITION SUMMARY:

The Journeyman Lineman position is responsible for installing, repairing and maintaining overhead and underground electrical power lines and auxiliary equipment.

II. GENERAL CHARACTERISTICS:

a. Work collaboratively with colleagues and foster the spirit of cooperation in the workplace by utilizing the Code of Conduct as a guideline.

b. Conduct yourself in a manner that reflects favorably on Lane Electric and fosters a harmonious and helpful relationship between staff, our members, vendors, and the general public.

c. Approach all situations with the attributes of honesty, integrity, respect, and professionalism.

d. Maintain and promote a positive work environment by creating an environment of creativity, collaboration, safety, and pride in your work.

e. Maintain a helpful attitude in which you see yourself as a part of the whole team ready to add your strengths to any area you might be needed.

f. Always look for ways in which you can help Lane Electric employees and members.

g. Speak and write clearly with the desired effect of positive outcomes in any situation.

h. Look for ways to improve and promote quality and that demonstrates accuracy and thoroughness.

i. Treat all people with respect in actions and speech, supporting affirmative action and respecting diversity.

j. Exhibit sound and accurate judgement, including an understanding of who should be involved in decision making.

k. Ability to prioritize and plan work activities using time effectively.

l. Maintains a neat, organized work area that allows for easy access to information when absent.

m. View Lane Electric as a unit of interdependent functions and assist when needed for the good of the whole.

n. Respectfully take direction and feedback from supervisor and/or co-workers.
III. DUTIES AND RESPONSIBILITIES:

- Complies with all of the Cooperative’s safety rules and uses safe working practices and methods.

- Construct, maintain, and repair overhead and underground electrical distribution and transmission system, including stringing wires, setting poles and anchors, pull slack out of primary and secondary wires and hanging transformers, lightening arrestors, cutouts, crossarms, and insulators, installing pad mount gear and pulling and terminating underground conductors, and related tasks of new construction on energized and de-energized lines.

- Strings, splices, transfers and sags wire in energized or de-energized circuits and connects wires and transformers as specified or directed. Shortens or lengthens lines by adding or removing wire, using a variety of types of splices, connectors, sleeves or clamps. Regularly works above ground on poles using climbers and safety belt or operating man lift equipment, boom truck or other specialized equipment. Uses a variety of underground locating and fault-finding equipment.

- Routes or re-routes power lines over, under or around existing lines and structures, regularly working above, on, or in close proximity to energized lines. Selects and uses a variety of "hot line" tools and makes use of rubber gloves, line hoses, mechanical jumpers, fiber guards, blankets and other protective devices as specified. Works on all voltages as required throughout the system.

- Installs and removes transformers, including primary and secondary current transformers and self-contained meters, cut-outs, disconnecting switches, circuit breakers and other overhead line and underground devices, rigging block and tackle where necessary or working with ground crew and winch to raise or lower equipment. May install street and area lights, working with primary and secondary voltages. May change transformer locations on maps.

- Performs line switching or sectionalizing as directed. Performs emergency repairs, phases and connects circuits under load; performs load checks and balances feeders as required.

- Installs, removes, transfers, maintains and/or repairs cross arms, pins, insulators, guys, transformer and switch racks and other overhead pole and underground equipment using a variety of hand tools, equipment and power tools.

- Inspects lines, poles and equipment for signs of damage or wear and reports deficiencies.

- Assists in carrying poles, digging holes, piking and guying poles and other such operations involved in the setting or replacing of poles.

- Assists in on-the-job training of Apprentice Linemen and other crew members in maintenance and construction of power lines.
• Ensures Cooperative tools, equipment, and material are properly maintained and stored securely.
• Is responsible for the proper care, use, handling, protection and accountability of any and all materials issued to him/her for specified jobs, and for the accuracy of all reports as to the use of such materials.
• Must be willing and able to respond to outages any hour of the day and night, weekends, and holidays in all weather conditions.
• Occasionally is required to perform the functions of an on-call person or standby duty for power restoration and associated problems work after hours, and on holidays and weekends.
• Other duties as assigned.

IV. SKILLS, ABILITIES & QUALIFICATIONS:

Education and Training:
Requires High School diploma or GED equivalency plus successful completion of an accredited apprenticeship program for Journeyman Linemen including examination by the International Brotherhood of Electrical Workers Local 659.

Experience:
A. Basic Requirements
   1. Must possess a valid Oregon CDL Class A driver’s license

B. Utility Requirements
   1. Attend training to stay current on the use of equipment used in line construction and maintenance
   2. Attend training to stay current on the use of technology used on transmission and distribution lines as well as record keeping

V. FUNCTIONAL COMPETENCIES

Problem solving, mechanical aptitude, troubleshooting, critical thinking, judgment, decision making, active listening, communication, time management.

NOTE: This description is intended to represent the key areas of responsibility. It is not meant to be all inclusive and does not restrict the work that may be assigned. Job descriptions may occasionally be updated, as necessary, to reflect evolving business needs.
VI. COMPENSATION AND BENEFITS

The hourly rate effective 4/1/20 is $50.93 per hour. Placement is dependent upon experience and qualifications. Lane Electric provides an excellent benefits package including:

- Medical, vision and dental insurance
- Life and AD&D insurance
- Long-term disability insurance
- Vacation and sick leave
- 11 paid holidays
- Wellness reimbursement (for gym membership, fitness classes, etc.)

HOW TO APPLY

Please send a current resume and cover letter outlining your interest in and qualifications for this position to: HRDept@laneelectric.com. The position is open until filled.